

Annual Anti-Slavery Statement

1 Opening statement from senior management

- 1.1 Sports Betting Community Limited is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

2 Structure of the organisation, our business and supply chains

- 2.1 Sports Betting Community Limited (**SBC**) is a global events and media business serving the iGaming and sports betting sector. Our principal services are to host and organise B2B events and to publish media content in this sector.
- 2.2 SBC is the parent company of the SBC group and employs over 120 people worldwide with business operations in Malta, United States of America, Canada, Brazil and England. This statement is a joint statement with the following entities within our group: SBC Events & Media Limited, SBC Capital Malta Holdco Ltd, SBC Events Malta Limited, SBC Eventos Brasil Ltda, Sport Global USA Inc, Sport Global Canada Inc and SBC Advisory Partners Limited (together the '**SBC Group**').
- 2.3 In the previous financial year, SBC Group had a global annual turnover of £43 million. To find out more about the nature of our business, please visit our website at www.sbcgaming.com.
- 2.4 In order to deliver our B2B events globally and publish high quality media content, we work with a range of suppliers from the countries in which we host our events including venues, stand builders, general contractors, caterers, printers, and AV suppliers. We work with local, reputable temporary staff agencies when we require additional staff to provide services to our events.
- 2.5 We have not yet mapped our supply chain in detail but propose undertaking such mapping exercise during 2026.
- 2.6 In order to produce this statement we have undertaken a high level review of our entire supplier base, their location and the services they provide.
- 2.7 This is our first statement.

3 Policies

- 3.1 As part of our commitment to combating modern slavery and human trafficking, we have implemented the following policies:
- 3.1.1 an Anti-slavery policy; and
 - 3.1.2 a Whistleblowing policy
- 3.2 These policies will be monitored and reviewed on a regular basis, at least once per annum.

3.3 In producing our policies, we have engaged with the following stakeholders: Procurement, HR, Events and Media teams who work with and engage our supply chain directly.

3.4 We ensure our people and our suppliers/subcontractors are aware of our policies and adhere to the same high standards by communicating the introduction and implementation of such policies and including adherence to such policies within our commercial contracts. We can provide translation into other languages as and when required.

4 Due diligence

4.1 As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have a plan to implement due diligence procedures designed to:

4.1.1 establish and assess areas of potential risk in our business and supply chains;

4.1.2 monitor potential risk areas in our business and supply chains;

4.1.3 engage with workers and suppliers; and

4.1.4 prevent and mitigate the risk of slavery and human trafficking occurring in our business and supply chains.

4.2 We have also, during the course of 2025, introduced our Whistleblowing Policy which outlines SBC Group's grievance mechanisms and protections for whistleblowers.

4.3 As part of our due diligence, we have considered our own business model and key performance indicators (KPIs) to determine whether they risk causing, contributing or resulting directly in modern slavery. We typically use local suppliers in the regions in which we organise events who employ local workers. When we are satisfied that it is a supplier we want to engage with, we then negotiate terms and conditions with them (compliance to local laws and regulations regarding modern slavery is non-negotiable for us).

4.4 Our supply chain generally falls into the following categories of supply.

4.4.1 venues for corporate events;

4.4.2 contractors for feature, stand build and supplies;

4.4.3 temporary staff who work at our corporate events through an agency;

4.4.4 cleaning and catering suppliers;

4.4.5 corporate hospitality suppliers including signage, branding and AV;

4.4.6 branded goods and merchandise; and

4.4.7 security services.

5 Risk management

5.1 SBC Group shall evaluate the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain. Our Procurement and Legal Department are responsible for our

modern slavery risk assessments. A supplier risk assessment shall be introduced for those suppliers providing critical services and those which operate in high risk sectors or locations.

- 5.2 We do not consider that we operate in many high risk sectors or locations because we purchase services directly from suppliers and can typically oversee their operations on site at our events.
- 5.3 We have identified the following areas as potentially the highest priority modern slavery risk to workers within our organisation: Temporary workers who work in catering or security at our events (see clauses 4.4.3 and 4.4.7 above).
- 5.4 We aim to ensure that such workers are paid at least the minimum wage and that our supply contracts contain robust provisions in relation to the supplier's commitment not to engage in modern slavery practices or that the supplier has completed our modern slavery risk assessment to our reasonable satisfaction.

6 Effectiveness and KPIs

- 6.1 SBC Group is committed to making year-on-year progress in identifying, preventing and responding to modern slavery. In particular, we have set ourselves the following goals for the year ahead:

- (a) Evaluate and categorise the key risks in our supply chain;

- (b) introduce more due diligence and supplier risk assessments for our critical and high risk suppliers; and

- (c) introduce adherence to our Anti Slavery Policy and Supplier Code of Conduct across the board.

- 6.2 We shall use key performance indicators (KPIs) to measure how effective our progress towards our goals has been. These are as follows:

- 6.2.1 Evaluate and categorise our supply chain;

- 6.2.2 Design a risk assessment tool to be used with our critical and high risk suppliers;

- 6.2.3 Monitor the effectiveness of this risk assessment tool to consider embedding this across the entire supply chain; and

- 6.2.4 Introduce mandatory contractual adherence to our Anti-Slavery Policy; and

- 6.2.5 Introduce standard contractual clauses for our critical and high risk suppliers.

- 6.3 Procurement and Legal are responsible for setting and monitoring our goals and KPIs.

7 Training

- 7.1 We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programmes, employees learn the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and

supply chains. They are also encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy.

7.2 Our training programmes are developed and delivered by our training provider Kallidus.

7.3 It is mandatory for each employee in SBC Group to attend and pass our Anti-Slavery course each year.

8 **Sign-off**

8.1 This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Sports Betting Community Limited's slavery and human trafficking statement for the financial year commencing 1 January 2025 and ending 31 December 2025.

8.2 This statement was approved by the Board on 6 August 2026.

Signed:



David Knight, Director

Sports Betting Community Limited

Date: 6 August 2026

CERTIFICATE *of* SIGNATURE

REF. NUMBER
9POJM-HBDDE-TDPZ7-QYAZY

DOCUMENT COMPLETED BY ALL PARTIES ON
07 AUG 2026 13:49:46
UTC

SIGNER

DAVID KNIGHT

EMAIL
DAVID@SPORTGLOBAL.COM

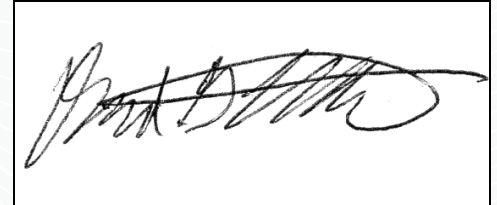
TIMESTAMP

SENT
07 AUG 2026 13:37:46

VIEWED
07 AUG 2026 13:49:33

SIGNED
07 AUG 2026 13:49:46

SIGNATURE



IP ADDRESS
173.66.201.231

LOCATION
CHEVY CHASE, UNITED STATES

RECIPIENT VERIFICATION

EMAIL VERIFIED
07 AUG 2026 13:49:33

